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GOVERNMENT OF TAMIL NADU
2019

[Regd. No. TN/CCN/467/2012-14 [R. Dis. No. 197/2009.

[Price: Rs. 3.20 Paise.



# TAMIL NADU GOVERNMENT GAZETTE

PUBLISHED BY AUTHORITY

No. 13]

CHENNAI, WEDNESDAY, MARCH 27, 2019 Panguni 13, Vilambi, Thiruvalluvar Aandu–2050

# Part III—Section 1(b)

Service Rules including Ad hoc Rules, Regulations, etc., issued by Secretariat Departments.

# NOTIFICATIONS BY GOVERNMENT

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# NOTIFICATIONS BY GOVERNMENT

#### HOME DEPARTMENT

# Amendments to the Special Rules for the Tamil Nadu Jail Subordinate Service.

[G.O. Ms. No. 124, Home (Prison-II), 26th February 2019, மாசி 14, விளம்பி, திருவள்ளுவர் ஆண்டு–2050.]

No. SRO B-21/2019.— In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of Tamil Nadu hereby makes the following amendment to the Special Rules for the Tamil Nadu Jail Subordinate Service (Section 17 in Volume III of the Tamil Nadu Services Manual, 2016).

2. The amendments hereby shall be deemed to be come on force on and from 26-02-2019.

#### **AMENDMENTS**

In the said Special Rules, in Part- II, under the heading "Branch V Welfare Officers and Women Welfare Officers"

- (1) in rule 2, for sub-rule (b) the following sub-rule shall be substituted, namely:-
  - "(b) Women Welfare Officers.- Appointment to the post of Women Welfare Officers shall be made -
- (i) By recruitment by transfer from among the holders of the post of Office Superintendent (Women) in the Office of the Inspector General of Prisons and Office Managers Grade-I (Women) in the Tamil Nadu Ministerial Service of the Jail Department; or
- (ii) By recruitment by transfer from among the holders of the post of Selection Grade Assistants (Women) in the Office of the Inspector General of Prisons and Jails and Borstal School, Pudukkottai, if no qualified person is available for appointment by the method (i) above":
  - (2) for rule 4, the following rule shall be substituted, namely:-
- "4. **Qualification.** No person shall be eligible for appointment to the posts by recruitment by transfer from among the posts specified in column (1) of the table below unless he possesses the qualifications specified in the corresponding entries in column (2) thereof:-

#### **TABLE**

Posts Qualifications
(1) (2)

Office Superintendent, Office Superintendent (Women), Selection Grade Assistant, and Selection Grade Assistant (Women), Office of the Inspector General of Prisons and Office Manager Grade-I, and Office Manager Grade-I (Women), Central Jails, Special Prison for Women / District Jail and Borstal School Pudukottai.

Minimum General Educational Qualification: Provided that other things being equal, preference shall be given to a person who possesses any degree of any University or Institution recognized by the University Grants Commission for the purpose of its grant".

- (3) the Proviso to rule 5 shall be omitted;
- (4) for rule 6, the following shall be substituted, namely:-

"The authority competent to transfer the Welfare Officer and Women Welfare Officer shall be the Inspector General of Prisons, Chennai."

NIRANJAN MARDI, Additional Chief Secretary to Government.

#### REVENUE AND DISASTER MANAGEMENT DEPARTMENT

# Tamil Nadu Village Assistants Pension Rules

[G.O. Ms. No. 88, Revenue and Disaster Management Department, Services Wing, [Ser 8(1)] Section, 6th March 2019, மாசி 22, விளம்பி, திருவள்ளுவர் ஆண்டு–2050.]

No. SRO B-22/2019.— In exercise of the powers conferred by the Proviso to Article 309 of the Constitution of India, the Governor of Tamil Nadu hereby makes the following rules:-

#### RULES.

#### **CHAPTER-1-GENERAL**

- 1. (i) These rules shall be called the Tamil Nadu Village Assistants' Pension Rules, 1995.
  - (ii) They shall be deemed to have come into force on 1st June, 1995.
- 2. These rules shall apply to the full time Village Assistants employed in the Revenue Department.

#### **CHAPTER-II PENSION AND GRATUITY**

- 3. The age of retirement shall be 60 years.
- 4. (*i*) In computing the length of service for calculation of pension and gratuity, temporary, officiating and permanent (full time) service shall be reckoned as qualifying service.
  - (ii) If there are breaks in service on account of any reason, such breaks shall not have the effect of forfeiting the past service, provided the Village Assistants had been discharged or retired as per rules and orders.
  - (iii) Leave without pay, suspension allowed to stand as a specific penalty, overstayal of joining time or leave not subsequently regularised and periods of breaks shall not be reckoned as gualifying service.
- 5. All periods of leave sanctioned with pay/allowances will count as duty period for the purpose of pension.
- 6. A Village Assistant shall be eligible for payment of pension or gratuity, as the case may be:-
  - (i) On retirement by reasons of his attaining the age of superannuation under rule 3.
  - (ii) On discharge due to abolition of the post.
  - (iii) On discharge due to invalidation on medical grounds.
  - (iv) On discharge due to compulsory retirement as a measure of punishment.
  - (v) Voluntarily retiring from service as per Rules.
- 7. (i) A Village Assistant shall be eligible for pension, if he has rendered total qualifying service of 10 years or more and discharged or retired as per Rules and orders.
  - (ii) Pension shall be calculated at 50% of average emoluments drawn in the last 10 months before retirement for qualifying service of 66 half years and proportionate pension shall be paid for qualifying service of less than 66 half years, subject to a minimum of Rs.900/-.
- 8. (i) A Village Assistant who has completed 5 years of qualifying service and has become eligible for service gratuity on his retirement be granted death-*cum*-retirement gratuity at the rate of 1/4 th of emoluments for each completed six months period of qualifying service, subject to a maximum of 16 1/2 time of monthly emoluments plus a special pension of Rs.150/- per month with attendant benefits.
  - (ii) On retirement or discharge as per Rules and orders, if qualifying service falls short of 10 years, but not less than 5 years, a gratuity equal to half a month's emoluments for every completed six month period of service shall be paid in addition to the retirement gratuity admissible plus a special pension of Rs.150/- per month with attendant benefits.

**Note:** Village Assistants who have retired during the period from 1-6-95 to 31-5-2000, Service gratuity was sanctioned at the rate of one half of the monthly emoluments for every year of total service.

- 9. (i) Family pension at 30% of Pay last drawn is admissible only in cases of death after 10 years of qualifying service, subject to a minimum of Rs.900/- per month.
  - (ii) The enhanced family pension i.e. at 50% of last pay drawn shall be allowed upto 7 years from the date of death of a Village Assistant on completion of 10 years of qualifying service from 1-6-95 or for a period upto the date on which the deceased Village Assistant would have attained the age of 65 years whichever is less subject to a minimum of Rs.900/-.
  - (iii) The family of a Village Assistant shall be paid Special Family Pension of lump sum of Rs.150/- per month without Dearness Allowance in the event of death of Village Assistant within 10 years of service.
- 10. The service put in by the Village Assistant before he has completed 18 years of age shall not qualify for pension.
- 11. The Pension shall be subject to a deduction as may be found necessary for unsatisfactory work and conduct during the period of service as Village Assistant.
- 12. Future good conduct is an implied condition of every grant of pension. The Government reserve to themselves the right of withholding or withdrawing pension or any part of it, if the pensioner is convicted of serious crime or be guilty of grave misconduct. A pension once reduced or withheld under this rule can be restored subsequently without relaxation of the provision of this rule.
- 13. The Revenue Divisional Officer is the forwarding authority for pension proposals of Village Assistants and Accountant General, Tamil Nadu shall after due verification and check, issue the pension payment order to the person concerned. Cases requiring the grant of any concession not contemplated in these rules shall be submitted to the Government for issue of orders.
- 14. The form prescribed for Tamil Nadu Government Servants Pension Rules, 1978 is suitably corrected and adopted for Village Assistants Pension Rules.

ATULYA MISRA,
Additional Chief Secretary to Government.

LATE NOTIFICATION

# NOTIFICATIONS BY GOVERNMENT

## HOME DEPARTMENT

Amendments to the Special Rules for the Tamil Nadu Fire Subordinate Service.

[G.O. Ms. No. 179, Home (Police-XVII), 20th March 2019, பங்குனி 6, விளம்பி, திருவள்ளுவர் ஆண்டு–2050.]

No. SRO B-23/2019.— In exercise of the powers conferred by clause (b) of sub-section (2) of Section 27 of the Tamil Nadu Fire Service Act, 1985 (Tamil Nadu Act 40 of 1985) read with the proviso to Article 309 of the Constitution of India, the Governor of Tamil Nadu, hereby makes the following amendments to the Special Rules for the Tamil Nadu Fire Subordinate Service (Section 10 in Volume-III of the Tamil Nadu Services Manual, 2016).

- 2. (1) Amendment (1) hereby made shall be deemed to have come into force with effect on and from the 2nd July 2001.
- (2) Amendment (2) hereby made shall be deemed to have come into force with effect on and from the 25th November 2013.
- (3) All other amendments hereby made shall come into force with effect from the date of publication in the Tamil Nadu Government Gazette.

#### **AMENDMENTS**

In the said Special Rules,-

- (1) for the expressions "Assistant Divisional Fire Officer" and "Station Fire Officer", wherever they occur, the expressions "Assistant Divisional Officer" and "Station Officer" shall, respectively, be substituted;
- (2) for the expression "Assistant Divisional Officer" as so substituted, wherever it occurs, the expression "Assistant District Officer" shall be substituted;
- (3) the expressions "and Welder", and "Fireman Mechanic", "Fireman Carpenter" and "Fireman Orderly, Fireman Messenger, Fireman Labourer, Fireman Sentry and Fireman Attendant", wherever they occur, shall be omitted:
- (4) in rule 1, for the entries in columns (1) and (2) of the tabular column under the heading 'Class II', the following entries shall, respectively, be substituted, namely:-

"Category 1 Driver Mechanic

Category 2 Leading Fireman and Fireman Driver

Category 3 Fireman";

- (5) in rule 2,
  - (i) in sub-rule (b), for clause (ii), the following clauses shall be substituted, namely:-
- "(ii) Promotion shall be made from a list of qualified candidates suitable for promotion, prepared on a statewide basis in respect of all the above posts.
- (iii) The seniority of persons recruited to the post of Fireman through employment exchanges at District level shall be as per the State seniority based on the date of joining in the said post. The seniority of persons recruited to the post of Fireman from the year 1996 through the Tamil Nadu Uniformed Services Recruitment Board shall be as per the selection list furnished by the Tamil Nadu Uniformed Services Recruitment Board.
- (*iv*) The list of qualified candidates suitable for promotion shall be prepared on a statewide basis in respect of each of the above posts. State promotion lists shall be prepared by the State Recruitment and Promotion Board. This Board shall consist of the Director of Fire and Rescue Services, who will act as its Chairman and all Regional Joint Directors / Deputy Directors and Deputy Directors (Headquarters) and (Administration) will act as Members".
  - (ii) for sub-rules (c) and (d), the following sub-rules shall be substituted, namely:-
- "C (i) The list of Leading Fireman fit for promotion as Station Officer shall consist of those who satisfy the following conditions, namely:-
- (1) They must have undergone course of training for a period of not less than four months in the Tamil Nadu Fire and Rescue Services State Training Centre;
  - (2) They must have a working knowledge of English; and
  - (3) They must have completed a total service for a period of seven years.
- (ii) The list of Driver Mechanic fit for promotion as Station Officer (Transport) shall consist of those who satisfy the following conditions, namely:-
- (1) They must have undergone training for a period of not less than three months in the Fire Service State Workshop; and
  - (2) They must have completed total service for a period of not less than seven years.
- (iii) The list of Fireman Driver fit for promotion as Driver Mechanic shall consist of those who satisfy the following conditions, namely:-
  - (1) They must have undergone training for a period of not less than three months in the Fire Service State Workshop; and
  - (2) They must have completed total service for a period of not less than five years.
- (d) The list of Fireman fit for promotion as Leading Fireman shall consist of those who satisfy the following conditions, namely:-

- (1) They must have put in service for a period of not less than three years.
- (2) They must undertake to refund to the Government the expenditure incurred on their training in the event of their leaving the service at their request at any time within ten years after completion of their training";
- (6) in rule 3, in the TABLE, for the entries in Class II and the Categories thereunder in column (1) and the corresponding entries in column (2) thereof, the following entries shall, respectively, be substituted;

"Class II

Category 1 Driver Mechanic Deputy Director or District Officer, as the case may be,

in respect of the posts under

-do-

their direct control,

Category 2

Leading Fireman and Fireman Driver

Category 3 -do-".

Fireman

- (7) in rule-5-a, for the expression "Class II, Category 5" the expression "the post of Fireman in Category 3 of Class II" shall be substituted:
- (8) in rule 6, for the expression "and Fireman, Fireman orderly, Fireman Messenger, Fireman Labourer, Fireman Sentry and Fireman Attendant in Category 5 of Class II", the expression "and Fireman in Category 3 of Class II" shall be substituted;
  - (9) in rule 7, in the tabular column,-
- (i) the entry "3. Driver Mechanic (Category 1 of Class II) selected from Fireman Drivers and Fireman Mechanics" in column (1) and the corresponding entries in columns (2) and (3) thereof shall be omitted;
- (ii) the entry "4. Fireman Mechanic (Category 3 of Class II) selected for promotion as Welder" in column (1) and the corresponding entries in columns (2) and (3) shall be omitted;
- (iii) for the entry "5. Fireman, Fireman orderly, Fireman Messenger, Fireman Labourer, Fireman Sentry, Fireman Attendant (Category 5 of Class II) selected for promotion as Drivers and Fireman Mechanics" in column (1), the entry "3. Fireman (Category 3 of Class II) selected for promotion as Fireman Driver" shall be substituted;
- (iv) for the entry "6. Fireman, Fireman orderly, Fireman Messenger, Fireman Labourer, Fireman Sentry, Fireman Attendant (Category 5 of Class II)" in column (1), the entry "4. Fireman (Category 3 of Class II)" shall be substituted;
  - (10) for ANNEXURE I, the following Annexure shall be substituted, namely:-

#### "ANNEXURE I

(referred to in rule 2)

Class and Category Method of appointment

(1)

Class I

Category 1

Assistant District Promotion from Category 2 of Class I

Officer

Category 2

Station Officer (i) Direct recruitment;

(ii) Promotion from the post of Leading Fireman in Category 2 of Class II;

(iii) Recruitment by transfer from the post of Assistant in the Tamil Nadu Ministerial Service in the Department of Fire and Rescue Services in the ratio of 4:5: 1, Provided that if no candidates are available for appointment by recruitment by transfer in any year, the vacancies reserved for the above method shall be filled by direct recruitment Promotion from the post of Driver Mechanic in Category 1 of Class II Promotion from the post of Fireman Driver in Category 2 of Driver Mechanic Leading Fireman Promotion from the post of Fireman in Category 3 of Class II

Driver Category 3 Direct recruitment

Station Officer

(Transport)

Category 1

Category 2

and Fireman

Fireman

Class II

Explanation:- The Tamil Nadu Uniformed Services Recruitment Board shall conduct a common recruitment to the posts of Grade II Police Constable (Men and Women) Grade II Jail Warder (Men and Women) and Fireman. The candidates will be required to give their first, second and third preference for the three categories, Namely Grade II Police Constable, Grade II Jail Warder and Fireman and the allotment of a candidate selected through common recruitment among the above three categories shall be made taking into account his preference and depending on his rank and the availability of vacancies in the particular category and subject to the rule of reservation and communal rotation as laid down in the rules. If any person opts only one post, and if his turn is not reached for that category, he will lose his chance even though he may be eligible as per merit list for the other two remaining categories.";

(11) in ANNEXURE II, in the tabular column, for the entry "Class II Category 5 (i) Fireman, Fireman orderly, Fireman Messenger, Fireman Labourer, Fireman Sentry, Fireman Attendant" -in column (1), the entry "Class II Category 3 Fireman" shall be substituted;

> NIRANJAN MARDI. Additional Chief Secretary to Government.